



Norfolk Airport Authority Driving Record Requirements

All drivers must be at least **21** years of age, licensed for at least **3** years, have the type of license required by their state for the vehicles operated and meet the following driving record standards.

- Any employee or applicant who has been licensed in their state less than 3 years must provide a copy of their previous driving record to Human Resources.
- An employee or applicant may have a North Carolina or Virginia driver's license as long as they reside in that state.
- An **"unacceptable" DMV driving record includes the following violations during the most recent 3 year period:**
 - Two or more at-fault accident convictions
 - DW/DUI
 - Drug Offense
 - Eluding a Police Officer
 - Committing a Felony with a Motor Vehicle
 - Foreign citizens with no historical driving record available to us
 - Hit Run / Leaving the Scene of an accident
 - Lending an Operator's License or Registration to Another
 - Three or more moving violations
Note: Texting or cell phone violations are considered moving violations because they increase the chance of being in an accident.
 - Moving Violations & Accidents – more than 2 moving violations and/or at fault accidents within the past 12 months
 - Open Container Violation
 - Passing a Stopped School Bus
 - Racing or Speed Contest Violation
 - Reckless Driving
 - Speeding 25 mph, or more, above speed limit
 - Speeding – 10 mph or more over the speed limit in a school zone
 - Current Suspended License
 - Suspended License History – Drivers who have had 3 or more license suspensions as a result of moving violations
 - Temporary Operator's Permit
 - Vehicle Manslaughter/Homicide